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In terms of the common law, an employee is classified by way of the contract of employment known as the locatio conductio operarum. 29 Such contract is referred to as the ordinary contract of employment and is defined as the mutual/consensual and binding agreement between an employer and employee, where the employee provides his services and time for the disposal of his employer/organisation, at a specified remuneration. 30 In terms of the ordinary contract of employment, the employer ...

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